

SHAHRZAD AZIMI

Richardson, TX 75080 | (469) 569-9543 | shahrzad92@gmail.com | linkedin.com/in/shahrzad-azimi

Strategic operations leader with 10 years across Big Four audit, nonprofit finance, and global program management. Built the planning, reporting, and governance systems behind a 58-country education network and a \$20M+ grant portfolio spanning 51 funding streams. Turns complex financial and operational requirements into repeatable processes and clear executive decisions.

CORE STRENGTHS

Strategic Operations • Operating Model Design • Financial Governance • Budgeting & Forecasting • KPI & Performance Management • Executive Reporting & Decision Support • Grant & Funding Compliance • Internal Controls & Audit Readiness • Process Improvement • Global Stakeholder Management

EXPERIENCE

Senior Program Manager (Contract), Institute for Studies in Global Prosperity (ISGP), Haifa, Israel **May 2024 – Present**

Lead strategy and operations for an international education and research institute delivering university-level programs across 99 locations in 58 countries.

- Built regional operating frameworks and a consistent set of performance metrics aligned to institutional strategy; key program indicators improved 40% across the global network.
- Instituted planning, reporting, and governance processes across 58 countries, enabling leadership to monitor performance, allocate resources, and make data-informed strategic decisions.
- Standardized reporting and budget-development workflows with shared protocols and built-in quality controls, cutting reporting errors 95% and freeing staff capacity for program delivery.
- Ran consultant contracting (renewals, milestones, payments) and multilingual delivery standards across regions, keeping operations compliant and content consistent network-wide.

Director of Reporting and Budgets, Community Council of Greater Dallas, Dallas, TX **Jul 2022 – Apr 2024**

Directed budgeting, reporting, compliance, and planning for a Dallas County social-services nonprofit, managing a \$20M+ portfolio across 44 grantors and 51 federal, state, and philanthropic funding streams.

- Aligned funding requirements, performance targets, and spending priorities across 7 program directors and the executive team.
- Architected financial-governance protocols, source-specific templates, and layered review procedures that virtually eliminated reporting inaccuracies across all 51 funding streams.
- Translated complex grant and financial requirements into clear operating routines with defined ownership, enabling faster, better-informed portfolio decisions.

Senior Financial Analyst, Community Council of Greater Dallas, Dallas, TX **Jan 2020 – Jul 2022**

Drove forecasting, audit readiness, and leadership reporting for a rapidly expanding multi-award portfolio and partner network.

- Built the financial analysis and funding-growth strategy that helped secure \$20M+ in grant revenue, scale the partner network to 30+ NGOs, and sustain compliance across 50+ active awards.
- Rebuilt internal-control documentation and instituted structured pre-audit review cycles, reducing audit discrepancies 75%.
- Delivered forecasts and performance analyses to the CFO and Board of Directors, informing strategic planning and resource allocation.

Audit In-Charge, Deloitte, Dallas, TX **Aug 2018 – Dec 2019**

Led audit engagements for public and private company clients.

- Ran multiple engagements from planning through reporting as primary client contact, directing engagement teams and keeping deliverables on schedule.
- Evaluated internal controls, financial-reporting risks, and non-routine transactions, translating findings into actionable recommendations for client leadership.

Audit Staff, Deloitte, Dallas, TX **Sep 2016 – Aug 2018**

Executed financial-statement audits for public and private clients, performing risk assessments and internal-control testing across key financial-statement areas.

EDUCATION

The University of Texas at Dallas — Richardson, TX | MS Accounting • BS Global Business • BS Accounting